



Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

FORM 3 (continued)

Table II -- Derivative Securities Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)

<TABLE>  
<CAPTION>

6. Nature of	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conver- sion or	5. Owner- ship Form of Derivative Security: Direct
Indirect	Date	Expira- tion	Amount	Exercise	(D) or
Beneficial	Date	tion	Number	Price of	Indirect
1. Title of Derivative Ownership Security (Instr. 4) (Instr. 5)	Exer- cisable	Date	Title	Derivative	(I)
			Shares	Security	(Instr. 5)
<S>	<C>	<C>	<C>	<C>	<C>
<C>	N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A	N/A

</TABLE>

Explanation of Responses:

/s/ Monica Pelaez

9/11/2000

\*\* Signature of Reporting Person

Date

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
If space provided is insufficient, See Instruction 6 for procedure.